



## **George C. Lepeniotis**

Partner

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George Lepeniotis serves as the firm's Executive Partner of the North Central Indiana Regional Office, as well as on the firm's five-member Executive Committee. He is a member of the firm's Business Practice and the Commercial Real Estate Lending Practice. He concentrates his practice in the areas of corporate and business law, mergers and acquisitions, banking and lending, real estate, and construction and contracts law. George has experience with the real estate, development and financing aspects of energy projects, including wind and solar developments. He also has significant experience in litigation and trial work. George helps corporate, municipal, institutional, banking and health care clients navigate a variety of legal matters and transactions.

In addition to his work at the firm, George is co-host of WNDU's Economic Outlook where he travels throughout the Michiana area to bring viewers news, stories and insights on topics shaping the region's economy. George is also a member of the Board for the Bridgeman Foundation for Educational Excellence and on the Advisory Board for the South Bend Regional Chamber of Commerce. George is the host of the Krieg DeVault Podcast Series where he and the firm's attorneys explore legal topics and issues relevant to our clients.

### **Education**

- J.D., Chicago Kent College of Law at the Illinois Institute of Technology, Chicago, Illinois, 2013
- B.A. in English, Andrews University, Berrien Springs, Michigan, 1995

### **Bar & Court Admissions**

- Indiana, 2013
- Michigan, 2017
- U.S. District Court for the Northern District of Indiana
- U.S. District Court for the Southern District of Indiana
- U.S. District Court for the Western District of Michigan
- U.S. Court of Appeals 7th Circuit

### **Certifications**

- Legal Lean Sigma® White Belt

### **Practices**

- Business Services

- Mergers and Acquisitions
- Real Estate Services
- Privately and Closely-Held Businesses
- Commercial and Real Estate Lending
- Public and Municipal Finance
- Energy

### **Industries**

- Real Estate
- Construction
- Financial Institutions
- Health Care

### **Representative Experience**

- Served as counsel in the transition of numerous medical and dental facilities
- Served as counsel in numerous commercial real estate transactions involving zoning, assessment, title, environmental and government incentives issues
- Served as counsel in the sale, transfer and merger of multiple small to mid-sized closely held corporations
- Advised corporate clients on various business and legal matters including contracts, administrative law, regulatory procedures and employment law matters
- Participated in over 20 bench and jury trials in both first and second chair with exceedingly favorable verdicts on client's behalf
- Litigation practice experience includes discovery, motion practice, trials, alternative dispute resolution, complex corporate negotiations, appellate work, legal research and writing, and pre-trial preparation
- Represents corporate, individual, institutional, and municipal clients in both Indiana and Michigan

### **Professional Associations**

- Member, American Bar Association
- Member, Indiana State Bar Association
- Member, St. Joseph County Bar Association
- Board of Directors and Member, Robert A. Grant American Inn of Court
- Member, State Bar of Michigan
- Member, Berrien County Bar Association

### **Awards & Recognitions**

- Indiana Super Lawyers Rising Stars, 2023

### **Seminars & Presentations**

- Host, "Employee Ownership Trusts: A Modern Succession Alternative," Krieg DeVault Podcast Series, January 21, 2026
- Host, "Data Privacy in Healthcare and Financial Services," Krieg DeVault Podcast Series, January 12, 2026
- Host, "Curbing the AI Enthusiasm: Be Excited But Know the Risks," Krieg DeVault Podcast Series, December 17, 2025
- Host, "Decoding Medicaid Changes in the "Big Beautiful Bill," Krieg DeVault Podcast Series, October 13, 2025
- Host, "The 340B Drug Pricing Playbook," Krieg DeVault Podcast Series, May 1, 2025
- Host, "Beyond the Basics: The Beauty of ESOPs," Krieg DeVault Podcast Series, January 8, 2025
- Host, "Indiana Construction Law: Guiding Commercial Contractors on Securing Payment – Mechanic's Liens, Part 3", August 12, 2024
- Host, "What Employers Need to Know about New Overtime Exemption Rules", Krieg DeVault Podcast Series, July 16, 2024
- Host, "How Employee Benefits Law Impacts Every Workplace with Catherine "Katy" Stowers", Krieg DeVault Podcast Series, May 30, 2024
- Host, "New FTC Regulation of Non-compete Agreements with Elizabeth Roberson and Scott Morrisson" , Krieg DeVault Podcast Series, May 9, 2024
- Host, "Indiana Construction Law: Lien Rights, Deadlines, and Defenses - Mechanic's Liens, Part 2", Krieg DeVault Podcast Series, April 18, 2024
- Host, "Introduction to Indiana Construction Law - Mechanic's Liens, Part 1", Krieg DeVault Podcast Series, February 6, 2024
- Host, "Navigating Digital Privacy in Healthcare: Understanding Web Tracking and HIPAA Concerns," Krieg DeVault Podcast Series, January 24, 2024
- Host, "The Indiana State Legislature and Current Issues Important to Hoosiers with Indiana Senator Rod Bray," Krieg DeVault Podcast Series, November 7, 2023
- Host, "Unraveling the Corporate Transparency Act," Krieg DeVault Podcast Series, October 24, 2023
- Host, "Arbitration 101: An Alternative to Litigation," Krieg DeVault Podcast Series, July 11, 2023
- Host, "2023 Deal Landscape: Sellers, Financing and Earnouts," Krieg DeVault Podcast Series, July 11, 2023
- Host, "Are We in a Banking Crisis? What the Silicon Valley and Signature Banks' Failure Tell Us About the Future of Financial Institutions", Krieg DeVault Podcast Series, April 13, 2023
- Host, "The Deal Within the Deal - Internal Dynamics Among Multiple Seller Owners in an M&A Transaction," Krieg DeVault Podcast Series, April 13, 2023
- Host, "CMS's Proposed Government Overpayment Rule Is Sure to Make You Sleep Less," Krieg DeVault Podcast Series, February 8, 2023
- Host, "FTC Proposed Rule Would Essentially Ban Non-Compete Agreements," Krieg DeVault Podcast Series, February 8, 2023



- Host, "Legislative Preview: A Look Into Indiana's 2023 Legislative Session," Krieg DeVault Podcast Series, January 5, 2023
- Host, "Choosing the Right Entity for Real Estate Holdings," Krieg DeVault Podcast Series, November 15, 2022
- Host, "APRA Records Requests: What must be disclosed? What can be withheld? Are there time limits for the government's response and document production?" Krieg DeVault Podcast Series, July 27, 2022
- Host, "Supreme Court Decision in City of Austin V. Reagan National and Its Impact on Cases Challenging Municipal Sign Ordinances," Krieg DeVault Podcast Series, June 8, 2022
- Host, "Estate Planning for Young Professionals and Families," Krieg DeVault Podcast Series, May 4, 2022
- Host, "2022 Deal Landscape: Current Mergers & Acquisitions Market Trends," Krieg DeVault Podcast Series, March 31, 2022
- Host, "An Overview of the firm's Public Finance and Municipal Practice," Krieg DeVault Podcast Series, February 25, 2022
- Host, "What is an ESOP?," Krieg DeVault Podcast Series, January 24, 2022
- Host, "Tribal Law in the State of Indiana," Krieg DeVault Podcast Series, November 23, 2021
- Host, "LIBOR Defined: An Explanation of LIBOR and What Its Exit Means to the Financial Industry," Krieg DeVault Podcast Series, November 22, 2021
- Host, "Overview of New Federal COVID-19 Vaccination Requirements for Employers," Krieg DeVault Podcast Series, November 17, 2021
- Host, "Into the Unknown: A look Into the Uncertain Future of New Surprise Billing Laws," Krieg DeVault Podcast Series, August 21, 2021
- Host, "Biden Administration Issues Executive Order on Promoting Competition," Krieg DeVault Podcast Series, July 21, 2021
- Host, "COVID-19 Vaccination Mandates in the Workplace," Krieg DeVault Podcast Series, June 21, 2021

## Publications

- Co-Author, "Who Will Control the Future of Alternative Energy Projects in the State of Indiana?", February 19, 2025
- Co-Author, "Tips for Negotiating Supply Agreement Terms and Conditions in an Uncertain World," September 27, 2023
- Co-Author, "Three Minute Update - Positioning for the Future: Non-Profits and Real Estate," January 10, 2023