



## Nicole M. Firlej

Associate

Office: Chicago

[nfirlej@kdlegal.com](mailto:nfirlej@kdlegal.com)

p: 312-651-2419

f: 312-423-9303

Nicole Firlej is an Associate in our firm's Litigation and Dispute Resolution Practice focusing on a diverse range of commercial litigation matters. Her practice includes employment disputes, partnership disagreements, condominium association matters, breaches of contract and fiduciary duty, fraud and consumer fraud claims, estates and trusts litigation, and commercial evictions.

### Education

- J.D., Chicago Kent College of Law, Chicago, Illinois, 2022
- B.S. in Business Administration and Marketing, University of Illinois, Urbana, Illinois, 2018

### Bar & Court Admissions

- Illinois, 2023
- U.S. District Court for the Northern District of Illinois, 2023
- U.S. District Court for the Northern District of Indiana, 2024

### Practices

- Business Services
- Corporate Finance
- Corporate Governance
- Privately and Closely-Held Businesses
- Financial Services
- Financial Institutions
- Litigation and Dispute Resolution
- Appellate
- Construction Litigation
- E-Discovery and Data Management
- Financial Services Litigation
- Internal and Government Investigations



- Municipal and Governmental Litigation
- Trust and Estate Litigation
- Employee Benefits and Executive Compensation
- Labor and Employment

### **Industries**

- Construction
- Financial Services

### **Representative Experience**

- Represented a former employee in mediation, resulting in multi-million dollar settlement.
- Assist in trial preparation for firm's largest clientele.
- Successfully negotiated resolution of several partnership disputes for high net-worth companies.

### **Professional Associations**

- Member, American Bar Association
- Member, Chicago Bar Association

### **Publications & Presentations**

- Co-Author, "U.S. Department of Labor Proposes Return to 2021 Independent Contractor Standard," March 6, 2026
- Co-Author, "Understanding the Chicago Paid Leave and Paid Sick and Safe Leave Ordinance and Its Interaction with Other Leave Laws", March 3, 2025