



## **Mark P. Canada**

Of Counsel

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Mark Canada concentrates his practice in the employee benefits area, counseling businesses and individuals on a wide range of benefit issues. He has experience in the design and implementation of qualified retirement plans, including pension, profit sharing, stock bonus and 401(k) plans, multi-employer ("Taft-Hartley") funds, Section 125 "cafeteria" plans and fully-insured and self-insured health benefit plans.

Mr. Canada advises HR and Finance professionals, as well as consultants, on the impact of the ever-expanding legislation affecting employee benefits. He has experience in the executive compensation planning, helping employers provide for their key executives through non-qualified programs and advising them on design, funding and regulatory compliance issues. Mr. Canada has authored articles for national and location publications concerning qualified retirement plans and has spoken on a number of employee benefit topics.

### **Education**

- J.D. in Legal Studies, University of California at Los Angeles School of Law, Los Angeles, California
- B.S., *summa cum laude*, Huntington College, 1980

### **Bar & Court Admissions**

- Indiana, 1988
- Illinois, 1983

### **Practices**

- Employee Benefits and Executive Compensation

### **Awards & Recognitions**

- Indiana Super Lawyers, 2005-2006