



## **Marsha Jean-Baptiste**

Associate

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Marsha Jean-Baptiste is an Associate in the firm's Labor and Employment Practice. Ms. Jean-Baptiste serves clients by drafting and reviewing employment agreements, reviewing and updating employee handbooks and policies, conducting legal research, and staying abreast with updates in labor and employment laws, practices, and procedures.

Prior to joining the firm, Ms. Jean-Baptiste served as a Summer Associate with the firm where she worked in various practices. Ms. Jean-Baptiste also spent a semester as a legal intern at the National Labor Relations Board's Contempt, Compliance, and Special Litigation Branch in Washington, D.C.

### **Education**

- J.D., Indiana University Maurer School of Law, Bloomington, Indiana, 2021
  - National Black Law Students Association - Parliamentarian
  - Black Law Students Association - President
  - National Bar Association, Law Students Division - Treasurer
  - Indiana Law Journal - Online Editor
  - Thurgood Marshall Moot Court Competition - Regional semi-finalist
- B.S. in Public Affairs, *cum laude*, Indiana University, Bloomington, Indiana, 2020
  - Dean's List
  - Hutton Honors College
  - Hudson and Holland Scholar
  - Groups Scholar
  - Founders' Scholar Award
  - Chi Alpha Epsilon Honor's Society

### **Bar & Court Admissions**

- U.S. District Court for the Northern District of Indiana, 2024
- U.S. District Court for the Southern District of Indiana, 2024



## Practices

- Labor and Employment

## Industries

## Professional Associations

- Indianapolis Bar Association
- National Bar Association
- Marion County Bar Association
- Indiana State Bar Association
- Alpha Kappa Alpha Sorority, Inc.

## Awards & Recognitions

- Outstanding Leader of Tomorrow, presented by the City of Bloomington