

## In-House Counsel Services

Our team of attorneys and consultants understand the complex regulatory requirements and financial pressures facing health systems and physicians today. These pressures have led many organizations to hire in-house legal counsel. While having in-house counsel allows for efficient "real-time" solutions to many challenges, the frequency and complexity of issues may sometimes make it difficult for a sole general counsel or even a smaller in-house legal team to tackle every problem that might arise in a timely or comprehensive manner.

That is why Krieg DeVault and Integrity Health Strategies work together to offer a turnkey solution. Whether it is because of a temporary vacancy in your legal department, a workload surge due to a pending government audit or investigation, or as an interim step before adding another full-time in-house lawyer, we can craft a solution that fits both your needs and your budget.

### **A sampling of recent in-house projects include:**

- Negotiation of hospital service line co-management arrangement
- Expedited internal audit of organization's HIPAA policies and forms in preparation for a possible HIPAA phase 2 audit
- MOB development with hospital and physician investor group
- Implementation of refreshed form of employment agreement with hospital-owned clinic
- Development of retail service line for health system, including wellness services and fitness center
- Development of UPL-IGT program for hospital and regional long-term care facility
- Resolution of non-compete dispute in conjunction with a hospital merger
- Review of corporate and medical staff bylaws, rules and regulations
- Review of current hospital policies and procedures
- Expedited internal audit and/or mock survey in preparation for an upcoming accreditation survey
- Hearing officer services for a medical staff peer review hearing procedure
- Internal audits of organization's reimbursement and billing processes, including compliance with final CMS overpayment rule
- Completion of due diligence, review of licenses and registrations, and other steps integral to a complex corporate transaction
- Leadership and management coaching

Call us today to discuss how we can help you manage your legal needs within your budget.